



2024
Woman of Distinction
Social Impact



Samantha Hartzman
Head of Social Impact & Chief Diversity
Officer, *Duquesne Light Company*

Samantha (Sam) Hartzman is a proud Pittsburgh native and currently holds the position of head of social impact and chief diversity officer at Duquesne Light Company (DLC). Throughout her career, she has been dedicated to driving impact within the organizations she has worked for as well as in the communities they serve. She designed and executed DLC's Community Impact Grant program which awards micro grants to grassroots nonprofits focused on education, environmental justice, and social equity. She also stood up the company's ESG strategy which led to the release of their inaugural ESG report in 2023. In her current role, Sam is focused on delivering DLC's vision of a larger-than-light clean energy future for all by ensuring their diversity, equity, and inclusion strategy is well represented and

connected to their efforts in the marketplace, workplace, and community.

Sam was recognized as a New Pittsburgh Courier's Fab 40 in 2022. She is a 2023 graduate of The Advanced Leadership Institute's (TALI) Executive Leadership Academy and co-founder of Invest in Her, an organization dedicated to empowering and uplifting women-owned enterprises throughout southwestern Pennsylvania.

Sam has a bachelor's degree in English and American studies from the University of Virginia and an MBA from the University of North Carolina at Chapel Hill. She lives in Frankin Park with her husband and son, and enjoys hosting dinner parties with her family and friends in her free time.